

## **SEIU LOCAL 1107**

### **Position: Home Care Director (Full Time)**

**Location: Las Vegas, NV**

**Posting Date: 1/15/25**

#### **Who We Are:**

SEIU Local 1107 represents nearly 20,000 public and private sector workers, including county, hospital, and home care workers. We are part of the 2 million members of Service Employees International Union (SEIU), and one of the largest unions in the country. Together we are taking on corporate power and building a wider movement for economic, racial, immigrant, and environmental justice.

#### **Title: Home Care Director**

**Position Type:** Management series – SEIU Local 1107 Senior Team.

**Reports to:** Executive Director, Chief of Staff

#### **Supervisory Duties:**

Manages and supervises a team and may also work with consultants. Responsible for training and development, discipline/termination of staff.

#### **Coordination:**

International Union campaign divisions; Local union management; Local union officers, as directed; union consultants.

#### **Position Summary:**

This Director level position be responsible for leading the local union's active home care organizing campaign. The Director will lead all aspects of the program including membership representation, organizing new bargaining units, identifying and determining the legislative and political priorities of home care members, and integrating the local program with the national union care agenda.

#### **Position Responsibilities:**

Director level responsibilities shall include:

- Contract negotiations and support
- Representation elections
- Managing projects and/or political campaigns
- Alliance building
- Literature development
- Professional issues
- Public outreach designed to build public support for the union and its constituencies
- Leadership development
- Additional duties as assigned by the Executive Director

#### **Knowledge, Skills and Abilities:**

- Demonstrated full-time experience in union organizing and representational work including directing activities and staff
- Ability to quickly assess an assignment situation and to develop, implement and modify a plan of action
- Competency leading a large and diverse staff.
- Ability to work under pressure while maintaining a professional and collegial demeanor

- Excellent communication skills -- both written and verbal
- Understanding of unions and professional issues relevant to SEIU 1107 membership
- Background in coalition building
- Effective public speaking skills
- Computer literacy, ability to learn data management systems
- Willingness to train on required software

**Working Conditions:**

SEIU Local 1107 operates within a campaign-based environment, where workflow often fluctuates. The role requires long and irregular hours, working on weekends and holidays when necessary, and a willingness to travel.

**Salary and Benefits**

This is a full-time, salaried, overtime-exempt position. SEIU Local 1107 offers a generous benefits package including medical, dental, vision, and defined benefit pension plans, and generous holiday and vacation policies.

**To Apply**

Please send a cover letter, résumé (PDF format), and two relevant work samples (designed flyer, press release/news article, digital ads/posts) to [humanresources@seiunv.org](mailto:humanresources@seiunv.org) with "Home Care Director" in the Subject.

No phone calls, please

**AFFIRMATIVE ACTION EMPLOYER**

*SEIU Nevada Local 1107 is an affirmative action employer and encourages applications from all qualified candidates regardless of race, ethnicity, age, sex, sexual orientation, marital status, religion, or disability.*